

SUMMARY OF REQUEST

DATE: September 27, 2023

FACILITY: Broward Health Physician Group

PROGRAM/PRODUCT LINE: Internal Medicine

REQUEST: Approval to renew an employment agreement with compensation up to the 78th percentile with Dr. Paul Agtarap to provide Internal Medicine services at Broward Health Medical Center.

PURPOSE: To continue to provide internal medicine services in support of community need in the Broward Health Medical Center.

CAPITAL REQUIRED: None

FINAL FMV REPORT RECEIVED¹: Date of Final FMV Report: September 7, 2023
Name of the person attesting that Final FMV Report has been received and that final FMV Report percentile is identical to FMV percentile stated in this report.


Name: Dane Ficco, CEO, Ambulatory Division
Dane P. Ficco
Signature: Dane P. Ficco (Sep 8, 2023 11:36 EDT)

FISCAL IMPACT: An independent third-party appraiser has determined: (1) the arrangement to be commercially reasonable, and (2) the total maximum compensation is within Fair Market Value (FMV).

BUDGET STATUS: Budgeted.

PRACTITIONER CV²: Attached.

LEGAL REVIEW: The contract is subject to General Counsel's review and approval as to legal form and conditioned on no material changes in the approved business terms.

APPROVED:  Shane Strum
09/15/2023 16:20 EDT DATE: _____
Shane Strum, President/CEO

¹ This applies to physician/physician group contracts

² This applies to physician contracts

M E M O R A N D U M

TO: Board of Commissioners

FROM: Shane Strum, President/Chief Executive Officer

DATE: September 27, 2023

SUBJECT: Approval to renew an employment agreement with compensation up to the 78th percentile with Dr. Paul Agtarap to provide Internal Medicine services at Broward Health Medical Center.

BACKGROUND

The North Broward Hospital District, d/b/a Broward Health is seeking to renew an employment agreement with total maximum compensation up to the 78th percentile with Dr. Paul Agtarap. Dr. Paul Agtarap obtained his Doctor of Medicine from the University of the City of Manila in 1996. Dr. Agtarap completed a Residency in Internal Medicine at Palmetto General Hospital in 2021. Dr. Agtarap is an experienced, Florida Licensed and Board-Certified physician who has been employed by Broward Health since 2021.

It is critical for the community and healthcare system to employ internal medicine specialists to meet the current and future growing demands. As a safety net hospital, the District is obligated to provide services to meet the community needs.

PRACTITIONER C.V.³

Attached.

ACTION/PROJECT DESCRIPTION

We are requesting the Board of Commissioners approve renewing an employment agreement with Dr. Paul Agtarap with compensation up to the 78th percentile.

Broward Health is requesting that the Board of Commissioners authorize the District to renew an employment agreement with Dr. Paul Agtarap, for a two-year term. An independent third-party appraisal report determined that the proposed agreement is commercially reasonable, and the compensation is within fair market value (FMV).

FINAL FMV REPORT⁴

Date of Final FMV Report: September 7, 2023

³ This applies to physician contracts

⁴ This applies to physician/physician group contracts

FINANCIAL/BUDGETARY IMPACT

The proposed salary is budgeted for FY 24.

JUSTIFICATION

Broward Health has documented and objectively determined there is a legitimate business purpose for the services of a qualified physician to provide clinical services in the medical specialty of Internal Medicine at Broward Health.

The community needs assessment identifies this specialty as a critical priority with a shortage of (104) internal medicine providers needed by 2025 in the Broward Health Medical Center region. Recommendations from the Community Needs Assessment suggest that access to specialty care is a priority throughout Broward Health service areas.

Dr. Paul Agtarap will continue to provide primary care services to meet community and healthcare system needs.

STAFF RECOMMENDATION

Therefore, it is requested that the Board of Commissioners of the North Broward Hospital District authorize the District to renew an employment agreement with compensation up to the 78th percentile with Dr. Paul Agtarap to provide Internal Medicine services at Broward Health Medical Center.